OCCFLD 31XX ISSUES



2005 TMO TACK-ON 29 APR 05



Assignments



LDO PyramidI&L CLNC

CPCA CBJA MCLC DDSP MPL

I&L MFR II MEF IWA 1st/2nd FSSG Miramar

I MEF is an over staff & we do not plan to fill until it is hard lined or tasked.



Assignments



WO/CWO Pyramid
 29 Palms

MFP Yuma

Eustis CJNC HQMC Beaufort Cherry Point

1st/2nd TSB CBJA MCRD MCLC MCBA MFL JPPSO-HI

CBJA has an overstaff that we do not plan to fill until it is hard lined or tasked.



Training/School House



- FY-06 split locations
- Three new courses
- MarineNet



Manpower 101



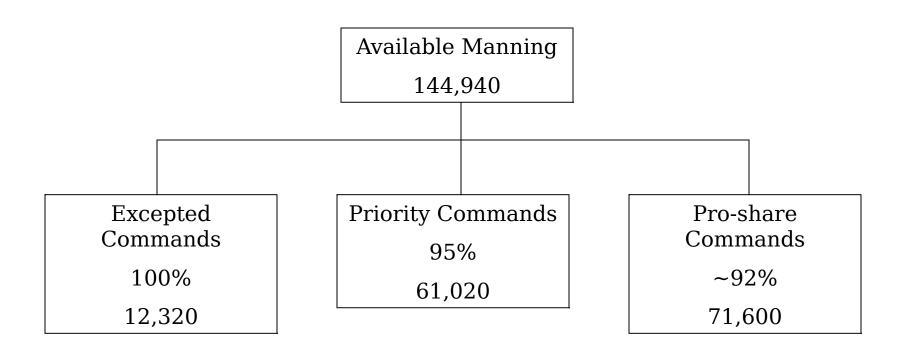
• Staffing Precedence Levels



Manpower 101



Available manning is then apportioned across the Marine Corps by DC Combat Development to manning precedence.





Manpower 101



End Strength 175,000
P2T2 30,060
Avail Manning 144,940
T/O Structure Rqmts 154,900
Manpower Delta - 9,060

External Rqmts 500

Actual T/O Shortfalls - 9,560

There isn't enough \$\$ to buy every space; delta of \sim 9,560



Mil/Civ Conversions



- MCBH
- Henderson Hall
- MCBJ
- MCRD SD ?
- MCAS Ch Pt?



TFS



- Realignment
- Promotions







1	Name	14	Civ Ed
2	Zone	15	Mil Ed
3	Brief as a #	16	PME
4	Adv? Show Cause?	17	Personal Awards
5	Curr Assign? Since?	18	JT Billets
6	Curr Billet?	19	Acq Prof Billet
7	Ltr to Board?	20	Cmd Billets?
8	Pri MOS? Skill Shortage?	21	Staff Billet?
9	Pic? Curr?	22	Remarks
10	Personal Appear	23	Gen Value to Svc
11	2 nd MOS	24	Relative Value
12	Rifle/Pistol/PFT/MCMAP	25	RO Assessment
13	Language Skill	26	Recommendation



Promotion Board



- Relative Value
- RS Issues
- RO Snapshot
- RO Distribution
- Order OMPF



Relative Value



- A numerical representation of how the average of a single fitness report compares to the average of all reports written by an RS on Marines of the same grade.
- Assists in evaluating the RS's marking philosophy
- Quantitative analysis of performance in relation to peers
- Only one of many items on the report



Calculate Report <u>Average</u>



As it appears on the MBS:

PEF	PRO	COU	EFF	INI	LEA	DEV	SET	ENS	CO	PME	DEC	JUD	EVAL
									M				RES
													P
E	D	С	С	С	D	С	С	D	С	В	С	С	Н

As it translates numerically: (A=1 to G=7, Not Obs H=0)

PER	PRO	COU	EFF	INI	LEA	DEV	SET	ENS	CO	PME	DEC	JUD	EVAL
									M				RES
													P
5	4	3	3	3	4	3	3	4	3	2	3	3	0

Add the marks - 43

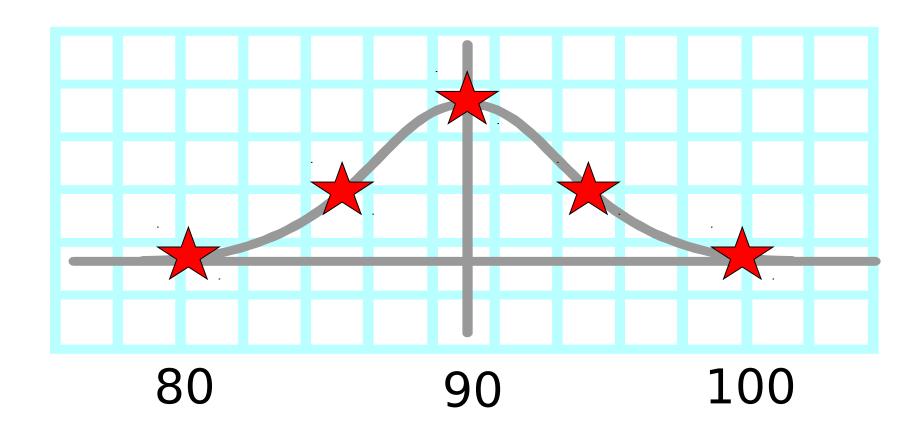
Divide by # of observed marks - 43/13 = 3.31

FitRep Avg = 3.31



Scale from 80 to 100







RV displayed on MBS



#RPTS	REL	#RPT	REL	R	O
@PRO	VAL @	S	VAL	CON	CURS
C	PROC	CUM	CUM	Y	N
8	90.49	10	89.91	X	
		1			1

FitR<mark>ep</mark>

Aver: 3.31

RS Cum

Avg: 3.31

RS

High:

Best report on this grade (Rt side of curve=100%)

The specific fitrep

The RS's avg for <u>all</u> reports written on this <u>grade</u>



RV on MBS



NAME	SSN	GRADE	RANKI	DESCRIPTION	DOR	COME	LINEAL	NO F	MOS .	AMOS-AM	OS GT/GCT	PERM GR	PERM DOR		
MARINE IAM A.	123456789	04	12741417	MAJ	19990501	USMC				957 /	119	04	19990501		
DOB DEAF	PEBD AFADBD	AC N	AV BD A	CC 1ST COMM	DOR 1ST	COMM D	OR 1ST LDO	DSG PILO	T DCAD	B EA	S DCTB	OSCD	CONTRACT LEGAL		
19640114 19880823	19880823 19890206	45		19890414	19890	414			198806		20010613		NONE. ALL RE		
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	PHASE I MER MOUNTAIN LEADER	9 6						ei.	INFO	CTY: S/2/19900412 T-MOS:	1 PAGE 1 OF 1				
MONITORED COMMAND ORGANIZATION/SCHOOL REPORTING SENIOR	DUTY ASSIGNMENT GRADE TYPE DUTY BILMOS REVIEWING OFFICER	occ	BEGIN END DATE		ACTER FF INI LEA	LEADERSI	HIP INTE	LLECT EVA	PROMO Y N N	СОМ	*RPTS REL	REPORT SUM VAL #RPTS PROC CUM	MARY REL VAL RO CONCURS CUM Y N		
1 COMPANY I, 3D BATTALION,	RIFLE COMPANY COMMANDER CAPT N 0302	GC	19980801	E E E	E E E	D E	D E E	E E E	×	×	9 91	1.95 11	90.68 X		
LTCOL JOHNSON			19990431	to the second of		505 SES SES						RS Cum Avg: 4.78	RS High: 5.86		
	COL BECKER	3 63	,	RO: 0/1	1/2 4	/3 10/4	11/5	7/6 2/	7 0/8						
2 3RDBN 2NDMAR 3RDMARDIV	BATTALION OPERATIONS OFFIC MAJ N 0302	CH	19990501	C D D	D D D	D D	C D B	D D C	X	9	7 83	3.59 7	83.59 X		
LTCOL JOHNSON			19990826				-			Fit Av		RS Cum Avg: 4.06	RS High: 4.71		
	COL BECKER			RO : 0/1	0/2 6	/3 10/4	10/5	4/6 1/	7 0/8						
3 3RDBN 2NDMAR 3RDMARDIV	BATTALION OPERATIONS OFFIC MAJ N 0302	TR	19990827	с в с	с в в	вс	с в в	ССС	X		3 93	3.92 5	94.44 X		
LTCOL MORGAN		9	20000702									RS Cum Avg: 2.46	RS High: 2.71		
	COL BECKER			RO : 0/1	0/2 6	/3 10/4	10/5	4/6 1/	7 0/8						
4 COLLEGE OF NAVAL COMMA	STUDENT MAJ A NA	TR	20000701	D D H I	н н	н	ннн	н н н	×			I/A	N/A		
COL STEIN			20010615	10 127 127		10 10 10			***			RSCum Avg: 4	RS High: 4		
	RDMU ALLEN			RO : 0/1	0/2 0	/3 2/4	3/5	2/6 1/	7 0/8						
5 HQSVC CO HQBN ARLINGTO	CURRENT OPERATIONS MAJ N 0302	AN :	20010616	E D E I	D E D	C D	D D E	D D H	×		1 N	I/A 4	85.51 X		
COL WRIGHT			20020630	9								RS Cum Avg: 4.52	RS High: 5.15		
	BGEN TURNER			RO: 0/1	0/2 0	/3 7/4	19/5 1	2/6 0/	7 0/8						



RS Issues



- Consistent reporting is key
- Half the reports you write will be below your average
- If you mark a report higher to help a Marine you are really hurting all the previous Marines you have written on
- A Sgt report is as important as any other report



RO Snapshot



As it appears on the OMPF:

	FICER COMMENT	
1. OBSERVATIONX Sufficient	Insufficient	2. EVALUATION Concur Do Not Concur
3. COMPARATIVE	DESCRIPTION	COMPARATIVE EVALUATION
ASSESSMENTProvide a comparative assessement of potential by placing an "X" in the	THE EMINENTLY QUALIFIED N	
appropriate box. In marking the comparison, consider all Marines of this grade whose professional abilities are known to you	of ONE OF THE FEW EXCEPTIONALLY QUALIFIED M	MARINES 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
personnally.	ONE OF THE MANY HIGHLY QU PROFESSIONALS WHO FORM MAJORITY OF THIS GRAD	M THE ☐ 10
	A QUALIFIED MARINE	1
	UNSATISFACTORY	
4. REVIEWING OFFICER COMME include: promotion, command, ass	PNTSify your comparative assessm signment, resident PME, and retent	l l nent mark; evaluate potential for continued professional develo tion; and put Reporting Senior marks and comments in perspec
5. I CERTIRY at to the best of my knowledge and belief all entries make hereon are true and without prejud		
partiality.	(Signature of Reviewin	ng Officer) (Date in YYYYMMDD forma¶) Q

RO distribution on

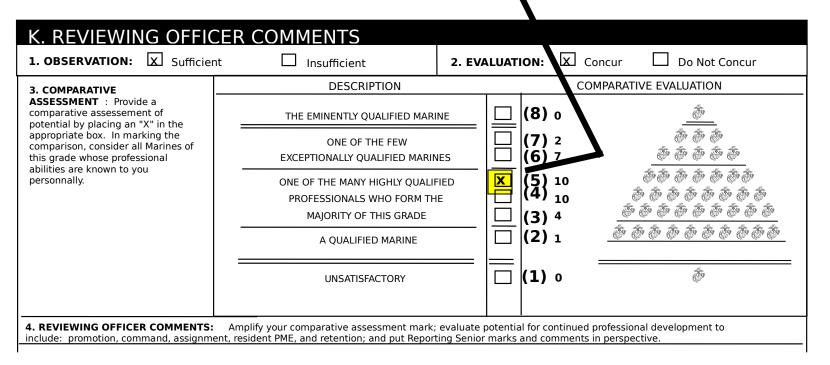
 $oldsymbol{t}$ appears on the MBS: $oldsymbol{ar{\Lambda}}$

MBS

RO: 0/1 1/2 4/3 10<mark>/4 1</mark>1/5 7/6 2/7

J/8

As it appears in the OMPF:





RO distribution on MBS



	NAME			SSN	GF	RADE	RANK I	DESC	CRIP	TION		DOR		COI	MP	LI	NEAL	NO.	8	PM	os	Αl	MOS	-AMC	S	GT/G	CT PI	ERM GR	PE	ERM DOR
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